Johnson Johnson

Agenda Topics

- Introduction to Johnson & Johnson
- What is Product Stewardship?
- What are the drivers?
- RoHS & REACH
- Earthwards

Johnson & Johnson

The world's most comprehensive and broadly based manufacturer of health care products, as well as a provider of related services.

- 3 Segments: Pharmaceuticals, Medical Devices & Diagnostics, and Consumer
- More than 250 operating companies
- More than 114,000 employees worldwide
- Selling products in more than 175 countries
- 2012 Sales \$ 67.2 billion



1943 Our Credo

Robert Wood Johnson crafted Our Credo long before anyone ever heard the terms "sustainability" or "corporate social responsibility."





WE BELIEVE THAT OUR FIRST RESPONSIBILITY IS TO THE DOCTORS, NURSES, HOSPITALS, MOTHERS, AND ALL OTHERS WHO USE OUR PRODUCTS. OUR PRODUCTS MUST ALWAYS BE OF THE HIGHEST QUALITY. WE MUST CONSTANTLY STRIVE TO REDUCE THE COST OF THESE PRODUCTS. OUR ORDERS MUST THE PROMPTLY AND ACCURATELY FILLED. OUR DEALERS MUST MAKE A FAIR PROPT.

OUR SECOND RESPONSIBILITY IS TO THOSE WHO WORK WITH US --THE MEN AND WOMEN IN OUR FLANTS AND OFFICES. THEY MUST HAVE A SENSE OF SECLERITY IN THEIR JOIS. WAGES MUST HE FAR AND ADEQUATE, MANAGEMENT JUST, HOURS REASONABLE, AND WORKING CONDITIONS CLEAN AND ORDERLY. EMPLOYEES SHOULD HAVE AN ORGANIZED SYSTEM FOR SUGGESTIONS AND COMPLAINTS. SUPERVISORS AND DEPARTMENT HEADS MUST BE QUALIFIED AND FAR MINDED. THERE MUST BE OPPORTUNITY FOR ADVANCEMENT -- FOR THOSE QUALIFIED AND EACH FERSON MUST BE CONSIDERED AN INDIVIDUAL STADUNG ON HIS OWN DEGNITY AND MERT.

OUR THIRD RESPONSIBILITY IS TO OUR MANAGEMENT. OUR EXECUTIVES MUST BE MISSONS OF TALENT, EDUCATION, EXPERIENCE AND ABILITY. THEY MUST BE PERSONS OF COMMON SENSE AND FULL UNDERSTANDING.

OUR FOURTH BESPONSIBILITY IS TO THE COMMUNITIES IN WHICH WE LIVE. WE MUST BE A GOOD CITIZEN — SUPPORT GOOD WORKS AND CHARITY, AND BEAR OUR FAIR SHARE OF TAXES. WE MUST MAINTAIN IN GOOD ORDER THE PROPERTY WE ARE PRIVILEGED TO USE. WE MUST PARTICIPATE IN PROMOTION OF CIVIC IMPROVEMENT, HEALTH, EDUCATION AND GOOD GOVERNMENT, AND ACQUAINT THE COMMUNITY WITH OUR ACTIVITIES.

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OUR FIFTH AND LAST RESPONSIBILITY IS TO OUR STOCCHOLDRES. BUSINESS MUST MAKE A SOUND PROPT. RESERVES MUST BE CREATED, RESEARCH MUST BE CARRIED ON, ADVIENCE TROUCH BROCKARD DEVELOPED. AND METAKES PAID FOR. ADVIESE TIMES MUST BE PROVIDED FOR, ADEQUATE TAXES PAID, NEW MACHINES PUBCHASED, NEW PLANTS BUILT, NEW PRODUCTS LAUNCHED, AND NEW SALES PLANS DEVELOPED. WE MUST EXPREMENT WITH NEW EDRAS. WHEN THESE THENGS HAVE BEEN DONE THE STOCCHOLDRE SHOLLD RECEIVE A FAIR RETURN. WE ARE DETERMINED WITH THE HELP OF GOD'S GRACE, TO FULFILL THESE OBLIGATIONS TO THE BEST OF OUR ABELITY.

Johnson-Johnson

Sustainability Definition

We define sustainability as fulfilling Our Credo responsibilities so people, planet & business can all live in good health, today & tomorrow



2015 Healthy Future 2015

Johnson Johnson Healthy Future 2015

Healthy People



- Research and development for neglected diseases
- Affordable access to medicines
- Advancing community wellness
- Fostering the most engaged, health-conscious and safe employees in the world

Healthy Planet



- Building on our legacy in safeguarding the planet
- Reduce the environmental impact of our operations
- Increase the sustainable design of our products

Healthy Business



- Enhancing outcome measurement in philanthropy
- Partnering with suppliers
 that embrace sustainability
- Committing to enhanced transparency and accessing the power of external collaboration

What is Product Stewardship?

A business process that identifies chemical and environmental product risks to the business &

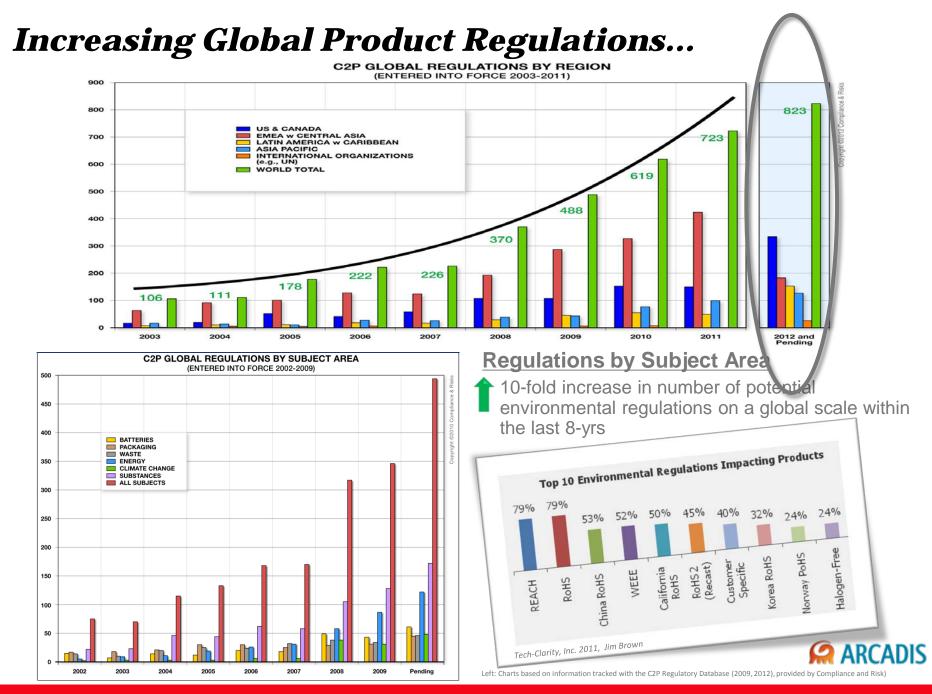
identifies opportunities to *innovate* products toward sustainability to meet our <u>customers</u> and stakeholders expectations of J&J.

Drivers for Action for PS

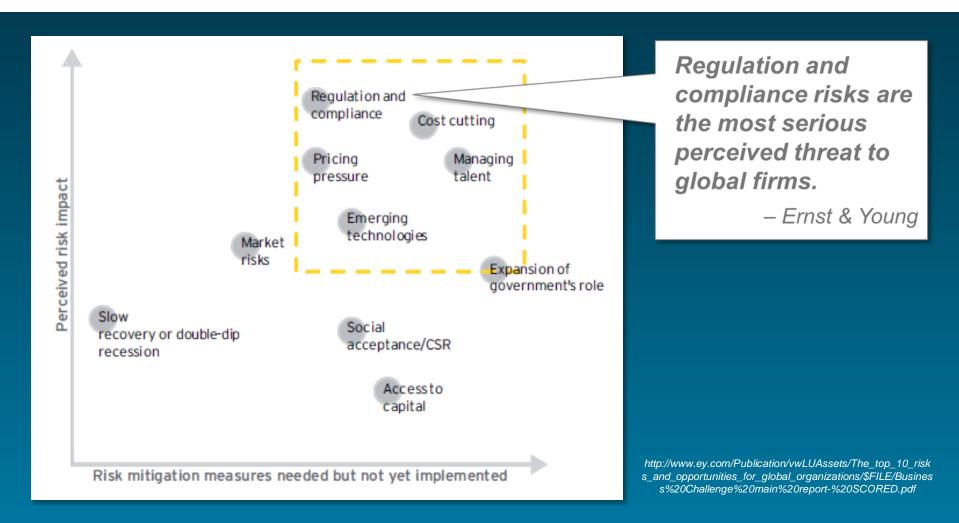
Can't Make it... Can't Sell it...

Won't Buy it...

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Evaluating the Business Risks



EU RoHS

- **RoHS =** Restriction of Hazardous Substances
- Legal Reference: <u>2011/65/EU</u>
- Instrument Type: Directive
- **Scope:** electric and electronic equipment (E&E)
- Purpose: to eliminate dangerous chemicals from E&E equipment on EU market
- Enforcement Mechanism: national authorities ensure CE marking covers RoHS compliance
- Business Relevance:
 - All E&E equipment needs to be free of 6 RoHS substances (Pb, Cd, Hg, Cr6+, PBE, PBDE)
 - RoHS compliance needed to obtain CE marking (presumption of conformity will be audited)
 - Risk of restricted market access
 - Potential need for product redesign

EU RoHS

• Operative Principles:

- Products need a declaration of conformity with EU RoHS provisions
- Technical files for CE marking to include EU RoHS compliance proof
- Manufacturing audits by national competent authorities, incl. unannounced visits

Updates on RoHS

- Timelines: Compliance deadlines July 2014 (MDs); July 2016 (IVDs).
- New EU RoHS substances review ongoing

Key Activities

- Clarity on chemical composition Bill of Materials (BOM) on all product components
- Provision for "clean" EU supply chain by 2019 repair/refurbishment
- Interaction with other 'patient safety' regulations such as MD/IVD Directives (DoCs, Tech Files, etc.).
- Enforcement mechanism

EU REACH

- **REACH =** Registration, Evaluation and Authorization of Chemicals
- Legal Text: <u>EC1907/2006</u>
- Instrument Type: Regulation
- Scope: all industries (horizontal regulation)
- Goal: to ensure:
 - Registration of all chemicals on the EU market
 - Evaluation of the chemicals' effects on human health and the environment (CMR, bioaccumulative, etc) and classification of the dangerous ones(Substances of Very High Concern=SVHCs)
 - Authorization to be required for placing products with SVHCs on the EU market
 - Ultimately, a **restriction**/ sunset date for most dangerous substances
- Enforcement Mechanism: EU Chemicals Agency and national authorities for authorization and restriction

Business Relevance:

- Substances in articles and substances used in manufacturing
- Exemptions
- Scarcity of supply or other supply chain pressures from customers
- Potential spillover from EU to other regions

EU REACH

• Operative Principles:

- Registration of any new chemical compounds with all their exposure scenarios
- Notification/communication of the presence of any SVHC in 'articles' (proactively or in response to customer inquiries)
- Gradual de-selection of hazardous chemicals across the supply chain and investment in alternatives
- Severe penalties (fees, potential imprisonment) determined at national level
- Market pressures through supply chain (retailers, hospitals)

Updates on REACH

- Timelines: SVHC Roadmap 2020 - 440 chemicals

Activities

- SVHC list growing quickly and Authorization follows
- REACH evaluation process could lead to new SVHCs/restrictions
- NGO lists (e.g. SIN list) put political pressure on REACH and are a source of chemicals
- Risk of diminishing supply/increasing prices of vital chemicals

J&J MD&D Product Stewardship Vision

Product stewardship vision

- Use of life cycle thinking
- Continuous improvement greenER products
- Create business value by meeting customers needs

Why develop Earthwards[®] and a score card system?

- Focus- building on past successes/programs
- Evaluation of products using a life cycle process
- Develop more sustainable products
- Generate scientifically based marketing claims
- A clear way to demonstrate our greenER products

What is EARTHWARDS[®]?

A design and evaluation process that supports sustainable product innovation within the Johnson & Johnson Family of Companies, moving us towards a healthier future.

EARTHWARDS[®] Objectives

- •Support the development of more sustainable products
- •Provide tools & resources to enable sustainable innovation
- •Enable meaningful and credible claims

EARTHWARDS® Development



The EARTHWARDS[®] process has been reviewed by a panel of sustainability experts from government, academia, business, and an environmental NGO.

A proprietary scorecard was developed to evaluate products in seven key categories that we feel have the most potential for environmental and social impacts.

Earning EARTHWARDS® Designation



To be considered for EARTHWARDS[®] designation, teams must use the scorecard to take a product through a four-step evaluation process.

Earning EARTHWARDS® Designation Teams use the scorecard to go through a four-step process

1. SATISFY PRE-REQUISITES

Teams answer a series of questions that gauge their general understanding of the sustainable attributes of their product:

- What materials are we using?
- Where do they come from?
- What happens to a product after it's used?

Earning EARTHWARDS® Designation Teams use the scorecard to go through a four-step process

2. UNDERGO SCREENING The product undergoes a life cycle screening that examines its environmental impacts and quantifies its improvements in up to seven different categories.

Earning EARTHWARDS® Designation Teams use the scorecard to go through a four-step process

3. IDENTIFY IMPROVEMENTS A product must show three improvements of 10% or greater across the seven category areas in order to be recognized as an EARTHWARDS [®] product.

Earning EARTHWARDS® Recognition Teams use the scorecard to go through a four-step process

O **4. SUBMIT FOR REVIEW** Teams then submit a scorecard with their results to a review board of both internal and an external product sustainability expert (WWF & PGH). The board then determines if the product warrants EARTHWARDS[®] designation and provides suggestions for further improvements.

3rd Party Assurance – UL Environment

Third-party, independent assurance audit that Johnson & Johnson is following the EARTHWARDS® process when awarding products the EARTHWARDS® recognition.





Questions?

THANK YOU



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BACK UP SLIDES